



PRIVACY POLICY

Effective July 1st, 2018

1. Preamble

This Privacy Policy (hereinafter the "**Policy**") informs you on how STATION F, a French simplified joint-stock company with sole shareholder (société par actions simplifiée à associé unique) with corporate registration number 794 493 841 RCS Paris and whose registered office is located at 16 rue de la Ville l'Evêque in Paris (75008), processes, as a data controller, your personal data collected via the intranet site available at <https://hal.stationf.co> ("**HAL**").

In relation to the provision of these services, STATION F will collect certain personal data about you. Privacy and data protection being a major issue for STATION F, this Policy aims at informing you about the use of your data and your rights in relation to such data.

This Policy implements the principles set out in Regulation [EU] 2016/679 - General Data Protection Regulation ("**GDPR**") and Law No. 78-17 of 6 January 1978 as amended (the French "**Data Protection Act**").

2. Why and How Do We Use Your Data?

The collection of your data is necessary to provide you the services offered by STATION F in the best conditions.

The purposes of this data processing are the following:

- Allow access to the services offered including physical access to the STATION F campus via the issuance of a badge, but also access to HAL and to the other STATION F IT resources;
- Ensure the security of networks and facilities;
- Develop statistics on (i) the number of connections and (ii) the use of all or part of the services;
- Respond to any request from the public and / or judicial authorities and in particular to communicate the usage data at the request of a judicial authority in accordance with the legal provisions.

The processing of your personal data is based on the execution of a contract, since such processing is necessary to make HAL and the other STATION F IT resources available to you in accordance with the contract concluded between you and STATION F.

After you leave STATION F, we may continue to process certain data for statistical purposes, based on our legitimate interest as a data controller, without revealing your identity and whilst implementing appropriate security measures.

3. What Data Do We Collect and for How Long Do We Store It?

When you register on HAL, we collect various data about you, for the purposes listed above.

Among these data, we collect:

- your name [s] and first names [s];
- the name of your company;
- the name of the program of which you are a member;
- a photo so that we can provide you with a badge with a unique ID number;
- you also have the possibility to optionally send us other data about your social network accounts, your interests, *etc.*

All these data are stored for a period of one year after you leave the program. After you leave, we may continue to process certain data for statistical purposes under the conditions indicated above, without revealing your identity and whilst implementing appropriate security measures.

4. Who Do We Share Your Data With?

The following organizations/persons may be recipients of your personal data:

STATION F supervising team, and in particular logistics and IT services, administrative services, services in charge of relations with startups, within the limits of their respective roles;

The third-party providers that process personal on our behalf as data processors, within the limits necessary to the missions entrusted to them;

Agencies, legal and ministerial officers, as part of their debt collection mission;

When we share your data with our data processors, we do so by protecting your data, for the purposes detailed above, and we ask such data processors to observe appropriate security measures.

5. What Are Your Rights and How Can You Exercise Them?

In accordance with the GDPR and the Data Protection Act, subject to providing proof of your identity, you benefit from the following rights:

- **Right of Access:** this is the possibility to request information on the data processing as well as a copy of your data;
- **Right to Rectification:** this is the right to ask to rectify, modify or update your data;
- **Right to Erasure:** i.e. the right, in certain cases, to request the erasure of your data;
- **Right to the Limitation of the processing:** this is the possibility to ask, under certain conditions, for the limitation of the processing operations to the conservation of your data;
- **Right to Object:** i.e. the possibility, in certain cases, to object to the processing of your data;
- **Right to Portability:** this is the faculty, under certain conditions, to request to receive your personal data or their transmission to another data controller.

You also have the right to set instructions regarding how your data will be processed following your death and to lodge a complaint with the CNIL.

You can exercise these rights at any time free of charge by sending an email to privacy@stationf.co and we will get back to you as soon as possible.

6. How Do We Ensure the Security of Your Data?

Because the security of your data is a major issue for us, we have put technical and organizational measures in place to prevent your data from being accidentally lost, used, altered, or made available to the public without your permission.

We have also put measures in place to prevent unauthorized access to your data.

7. Modifications of This Policy

STATION F may modify this Policy occasionally, in particular to reflect any regulatory and legislative changes, changes to the conditions of the processing of your personal data, and for any other reason that STATION F would consider useful, at its discretion.

Any substantial modification to the Policy will be specifically mentioned on HAL.

8. Contact Us

If you have any questions about our use of your data, or about this Policy, please send an email to privacy@stationf.co.